



International
Labour
Organization

SAFETY
+ HEALTH
FOR ALL



ILO/Japan
Multi-bilateral
Programme

Promoting a safe and healthy working environment in Thailand and Cambodia - Thailand Component

October/2024

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► At a glance



Partners

- Ministry of Labour (MOL)
- Ministry of Public Health (MOPH)
- Employers' organizations
- Workers' organizations
- Academia



Donor

Government of Japan
(Ministry of Health, Labour and Welfare)



Duration

March 2024 – March 2027



Technical area

- Occupational Safety and Health (OSH)

Intervention area

- Enhancing stakeholder knowledge & Capacity
- Policy advice, tools & guidance
- Knowledge consolidation and awareness raising



Target beneficiaries

- OSH officials, inspectors and practitioners
- Employers and workers



Budget

Approx. US\$1.25 million (for Thailand)

► Issues the project is tackling

According to the latest global ILO estimates, nearly three million people died of work-related accidents and diseases in 2019¹, an increase of more than five per cent compared to 2015. Most of these fatalities, stemmed from work-related diseases. Worldwide, the Asia and the Pacific region accounts for the highest level of work-related mortality (63 per cent of the global total) because of the size of the region's workforce.

Psychosocial issues are a major concern. ILO, jointly with the World Health Organization (WHO), estimated that exposure to long working hours was linked to approximately 750,000 deaths in 2016 at the global level². WHO further estimates that 12 billion working days³ are lost every year due to depression and anxiety, costing the global economy nearly one trillion US dollars.

While available data on mental health at work is limited in the region, according to a survey conducted by the Ministry of Public Health of Thailand⁴, in 2023, of the 720,000 working age population surveyed, 13.8 percent felt a high-level of stress and 16.1 per cent faced the risk of depression. This demonstrates, the seriousness of the issue and an urgent need to take preventive action.

1 A call for safer and healthier working environments | International Labour Organization (ilo.org)

2 WHO/ILO Joint Estimates of the Work-related Burden of Disease and Injury, 2000–2016 | International Labour Organization

3 Mental health at work (who.int)

4 DMH DATA CATALOG

This project funded by the Japanese government⁵ under the ILO's global Safety + Health for All⁶ flagship programme aims to ensure and promote a safe and healthy working environment as a fundamental principle and right at work, placing emphasis on mental health at work.

► Project strategy

- Consolidate knowledge and raise awareness on the promotion of safe and healthy working environment at the sub-regional level
- Support continuous improvement of the national occupational safety and health system in Thailand
- Support workplace level actions through enhanced capacity of workers and employers and strengthened workplace cooperation in Thailand

► Expected project outcomes

- **Outcome 1: Knowledge to promote a safe and healthy working environment is developed and disseminated at the subregional level**

In line with the ILO Global strategy on OSH and the objectives of Safety + Health for All, the project will look at the interplay between occupational safety and health and the other fundamental principles and rights at work, support research on emerging OSH risks especially psychosocial risks, and place occupational safety and health on a high policy agenda at the subregional level.

- **Outcome 2: National frameworks are conducive to the promotion of a safe and healthy work environment**

Sound national policies and programmes guide governments, employers, workers and their representatives to continuously improve occupational safety and health. The project will address a range of subjects, such as psychosocial hazards and their health outcomes and the collection and use of OSH data, by strengthening national OSH system, building capacity, promoting collaboration among stakeholders, and enhancing the OSH inspection.

- **Outcome 3: Workplace capacity is enhanced to promote a safe and healthy working environment including mental health at work**

The project will build the capacity of constituents, among others, employers' and workers' organizations to improve OSH performance at the workplace level. The priority areas include risk assessment and control (including psychosocial risk), reporting, recording, and notification of occupational accidents and diseases, and OSH management system. It will also aim to improve workplace capacities on OSH in Micro, Small and Medium-sized Enterprises (MSMEs) and informal workplaces.



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5 ILO/Japan Multi-bilateral Programme | International Labour Organization

6 Safety + Health for All | International Labour Organization (ilo.org)

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