

## CURRICULUM VITAE

**Name:** Guy RYDER  
**Birthdate/place:** 3 January 1956 – Liverpool, United Kingdom  
**Nationality:** British  
**Languages:** English mother tongue, Spanish and French

Mr. Ryder has a proven record of leadership at the international level, including as General Secretary of the International Trade Union Confederation. He led the unification process which brought the ITUC into being in 2006, thus ending many decades of division in world trade unionism.

He has nearly 30 years of experience with the ILO in different capacities: as a member of UK national delegations, as a representative of international trade union organizations; as Secretary of the Workers' Group; as Director of the Office of the Director-General; as Executive Director; and as Director of the Bureau for Workers' Activities. In these different capacities, he has been a committed practitioner of tripartism and supporter of the values and objectives of the Organization.

Throughout his professional career, Mr. Ryder has worked in an international setting and developed capacity and enthusiasm for cooperating in a multi-cultural and multilingual environment.

He has been called upon to manage international organizations where effective use of limited resources was a high priority, and to lead them successfully through complex process of change.

**Sept. 2010 to present:** Executive Director and Deputy Director-General,  
International Labour Office, Geneva

With responsibilities for International Labour Standards and Fundamental Principles and Rights at Work, he oversees the ILO's work of supervision of the application of ILO Conventions and Recommendations; its activities to promote the 1998 Declaration on Fundamental Principles and Rights at Work, and the International Programme for the Elimination of Child Labour (IPEC). He also has responsibility for the running of ILO Conference and Governing Body sessions.

Over the past year he has undertaken high-level missions to Bahrain, Colombia, Fiji, Greece, Myanmar and Swaziland.

He also supervised the successful completion of the process of reform of the ILO Governing Body which came into effect in November 2011.

**Nov. 2006 to Aug. 2010: General Secretary of the International Trade Union Confederation (ITUC)**

**Feb. 2002 to Oct. 2006: General Secretary of the International Confederation of Free Trade Unions (ICFTU)**

Appointed General Secretary of the ICFTU in February 2002 and elected to that post at the 18th ICFTU Congress (Miyazaki, Japan, December 2004), he initiated and led the process of unification of the democratic international trade union movement. With the coming together of former affiliates of the ICFTU and of the World Confederation of Labour and independent national centres, in November 2006 the ITUC became the most representative international organization in the history of the trade union movement. He was elected as the first General Secretary of the ITUC at its founding Congress in Vienna in November 2006.

He led ITUC delegations to the G20 Leaders' Summits in Washington in 1995, London and Pittsburgh in 1999, which met with G20 Heads of Government and Chief Executives of concerned international organizations. He also led ICFTU and ITUC participants in biennial leadership meetings with the IMF and the World Bank.

Among his achievements at the ITUC was the facilitating of a cooperation agreement between Israeli and Palestinian trade union centres, the establishment of sustainable development and climate change as key priorities, and the initiation of engagement with the All China Federation of Trade Unions.

In this period, Mr. Ryder served on a large number of outside bodies including the Advisory Board of the UN Global Compact.

**Mar. 1999 to Jan. 2002: Director, Office of the Director-General, International Labour Office, Geneva**

**Sept. 1998 to Feb. 1999: Director of the Bureau for Workers' Activities of the International Labour Office, Geneva**

In his first period of service at the ILO, Mr. Ryder served as Director of the Office of the newly elected Director-General, Mr. Juan Somavia. During this time, the ILO's Decent Work Agenda was formulated and won wide acceptance among the ILO's tripartite constituency and in the international system.

**1993-1998: Director of the Geneva Office of the International Confederation of Free Trade Unions (ICFTU)**

**1988-1993: Assistant Director of the Geneva Office of the International Confederation of Free Trade Unions (ICFTU)**

In his ten years at the Geneva Office of the ICFTU, Mr. Ryder was directly involved in all aspects of the work of the ILO, liaising with ILO staff and servicing Worker participants in all types of ILO meetings, including the Governing Body and the International Labour Conference. He was elected Secretary of the Workers' Group of the Governing Body, 1993-1996, and of the ILO Conference, 1994-1998.

In June 1998 he served as Workers' Group Secretary to the Conference Committee which elaborated the ILO Declaration on Fundamental Principles and Rights at Work.

**1985-1988: Secretary at the Industry Trade Section of the International Federation of Commercial, Clerical, Professional and Technical Employees (FIET), Geneva**

At FIET, he undertook a range of activities for professional and technical employees, including a European survey of pay and conditions and guidelines on use of new technologies, and running international trade union networks for a number of multinational enterprises.

**1981-1985: Assistant at the International Department of the Trades Union Congress (TUC), London**

At the TUC, he had responsibilities for relations with Latin America, peace and disarmament and the ILO. He was a member of the British delegation to the International Labour Conference from 1982 to 1984 and assisted the British Worker member at sessions of the Governing Body.

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